

ENVIRONMENTAL POLICY

**Inter-Metal S.C.
76-009 Bonin 44c**

Our company's aim is to pursue sustainable development, based on a conscious and appropriately balanced relationship between care for the natural environment and human health, and economic growth.

Aware of the impact of our operations on the natural environment, and utilising the latest technological advances, we operate in an environmentally responsible manner, implementing processes aimed at improving methods to prevent negative environmental impacts. We achieve this through our experienced staff and their high level of "know-how", management by cascading objectives to all positions, and consistent process management that capitalises on opportunities and minimises risks.

WE WILL IMPLEMENT OUR ENVIRONMENTAL POLICY THROUGH THE FOLLOWING STRATEGIC OBJECTIVES:

- implementing proper and selective waste management;
- reducing the amount of pollutants emitted into the air;
- optimising the consumption of raw materials and consumables used in production processes;
- eliminating the risk of environmental incidents through continuous monitoring of installations, machinery and equipment.

We also implement the company's environmental policy by:

- using raw materials and technologies in production processes that have been verified as safe for people and the environment;
- implementing measures aimed at protecting natural resources by reducing the consumption of water, electricity and fuels;
- improving technological processes, and investing in and modernising equipment to reduce harmful environmental impact.

The company's Senior Management declares that it will provide all necessary resources required to implement the Environmental Policy and, on behalf of the staff and itself, undertakes to improve and develop the Environmental Management System in accordance with the requirements of the PN-EN ISO 14001:2015 standard and legal regulations.

Bonin, 3 January 2026

INTER-METAL S.C.
Dyrektor Zarządzający

Dariusz Lowandowski